Personnel AR 4112.21 (a)

INTERNS

University Internship Program

Note: The following optional section is for use by districts that participate in university internship programs pursuant to Education Code 44450-44468. University internship programs are administered by colleges or universities in partnership with districts. Districts participating in such a program should also use the section entitled "Early Completion Option" below.

The Superintendent or designee shall cooperate with a college or university in the development, implementation, and coordination of the university internship program. (Education Code 44452, 44465, 44467)

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(cf. 4112.2 - Certification)
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The Superintendent or designee may enter into an agreement with a college or university for the employment of competent and qualified college or university staff members to supervise and guide interns as they pursue their district responsibilities. (Education Code 44461)

Salary payments for the supervision of interns may be made out of district funds and may be met by proportionately reducing the salaries of paid interns. In such cases, no more than eight interns may be supervised by one staff member and the district salary normally paid to interns may be reduced by no more than one-eighth to pay the supervisor's salary. The intern shall not be paid less than the minimum salary required by the state for a regularly certificated teacher. (Education Code 44462)

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(cf. 4151/4251 - Employee Compensation)
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Before an intern enrolls in any college or university program to renew his/her internship credential, the Superintendent or designee shall counsel the intern and plan a program for the first and subsequent renewals. (Education Code 44457)

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(cf. 4115 - Evaluation/Supervision)
(cf. 4131 - Staff Development)
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Early Completion Option

An intern may choose an early completion option leading to a five-year preliminary credential by completing the following requirements: (Education Code 44468)

1. Passing the CTC-approved assessment of knowledge of teaching foundations

INTERNS (Continued)

- 2. Passing the CTC-approved Teaching Performance Assessment (TPA)
 - a. The intern shall first pass the assessment of teaching foundations described in item #1 before qualifying to take the TPA.
 - b. The intern may take the TPA only one time as part of the early completion option. An intern who is not successful on the TPA may complete his/her internship program and his/her scores shall be used to provide an individualized professional development plan that emphasizes preparation in areas where additional growth is warranted and waiving preparation in areas where the intern has demonstrated competence. The intern shall be required to retake and pass the TPA at the end of the internship in order to be considered for recommendation to the CTC.
- 3. For interns pursuing a preliminary multiple subjects credential, passing the reading instruction competence assessment described in Education Code 44283
- 4. Meeting the requirements for teacher fitness as set forth in Education Code 44339, 44340, and 44341

Regulation VACAVILLE UNIFIED SCHOOL DISTRICT
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